



# Supporting a safe return to work

The Health and Safety at Work Act 1974 (HSWA) places duties on employers to protect the health, safety, and welfare of their employees. As we move out of lockdown how do businesses resume activity in a manner that sustains progress made in suppressing transmission and keep their employees and customers safe?

## How we can help

Working with Xact, Health and Safety, HR and Employment law consultancy experts, we can offer a menu of services to help you effectively manage your employees return to work.

### H&S complete return to work package - £550 + VAT

- On site completion of social distancing risk assessment
- Tailored COVID-19 policy, signage and posters
- Coronavirus and social distancing e-learning course for up to 200 employees
- Remote assistance for 3 months
- Sector specific access to the Mercury Platform, a cloud based platform providing 24 hour access to the documents and templates
- Updated FAQs and guidance on COVID-19.

### HR complete return to work package - £550 + VAT

- Tailored remote assistance for a 3 month period to include:
  - Furlough letters and communication
  - Coronavirus job retention scheme assistance
  - Employee return to work assistance
  - Business restructure assistance
  - Furloughed employee engagement schemes
- Flexible and home working assistance
- Sector specific access to the Mercury Platform.
- Updated FAQs and guidance on COVID-19

### H&S remote return to work package - £300 + VAT

- Coronavirus and social distancing e-learning course for up to 50 employees
- Remote assistance with social distancing risk assessment
- Tailored COVID-19 policy, signage and posters
- Remote assistance for 3 months
- Sector specific access to the Mercury Platform
- Updated FAQs and guidance on COVID-19.

### HR remote return to work package - £300 + VAT

- Tailored remote assistance for a 3 month period to include:
  - Furlough letters and communication
  - Coronavirus job retention scheme assistance
  - Retention scheme assistance
  - Employee return to work assistance
- Sector specific access to the Mercury Platform
- Updated FAQs and guidance on COVID-19.

## DIY return to work package - £125 + VAT

### H&S

- Coronavirus and social distancing e-learning course for up to 10 employees
- Access to a social distancing risk assessment
- Access to template policies, signs and posters
- Sector specific access to the Mercury Platform
- Updated FAQs and guidance on COVID-19

### HR

- Access to templates for furlough letters and communications
- Access to coronavirus job retention scheme guidance

## COVID-19 e-learning course - £10 per user

A single license to the coronavirus and social distancing e-learning course with an accredited certificate on completion.

### How to get in touch

If you would like more information about the above services or to discuss a bespoke package for your particular need, please contact:



Your Marsh Commercial client executive



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